

JOBS/EMPLOYMENT & INCOME GAP

Dialogue on Race – June Summit, 22 June 2013

Jim Dubinsky & Penny Franklin

Summary of Initial Data— Shared at Summit in January 2013

Unemployment Rates, Montgomery County, ages 16-64

- ▣ Black men: 4.9%
- ▣ White men: 4.3%
- ▣ Black women: 2.5%
- ▣ White women: 3.4%

Income Gap

Median Household Income

- ▣ Whites \$33,879
- ▣ Blacks \$24,460

Mean Household Income

- ▣ Whites \$45,854
- ▣ Blacks \$33,864

Some Additional Data

- Unemployment (defined by Bureau of Labor Statistics): People who are jobless, looking for jobs in prior four weeks, and available for work are *unemployed*.
- ▣ *Since 1940, US Government conducts a Current Population Survey (CPS). Includes 60,000 households + approx. 110,000 people. Includes 824 of 2025 geographic areas (represent each state and DC, urban + rural areas, diff. types of industrial/farming areas).*
- ▣ *Sample is not a total count, but “chances are 90 out of 100 that the monthly estimate is within 290,000 of figure obtainable from a national census.”*

Population

Population by Race/Ethnicity

	Montgomery County	Virginia	United States
Total			
Total Population	94,392	8,001,024	308,745,538
Race			
White	82,643	5,486,852	223,553,265
Black or African American	3,716	1,551,399	38,929,319
American Indian or Alaska Native	204	29,225	2,932,248
Asian	5,112	439,890	14,674,252
Native Hawaiian/Pacific Islander	30	5,980	540,013
Other	716	254,278	19,107,368
Multiple Races	1,971	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	91,856	7,369,199	258,267,944
Hispanic or Latino (of any race)	2,536	631,825	50,477,594

Source: 2010 Census.

Population Projections

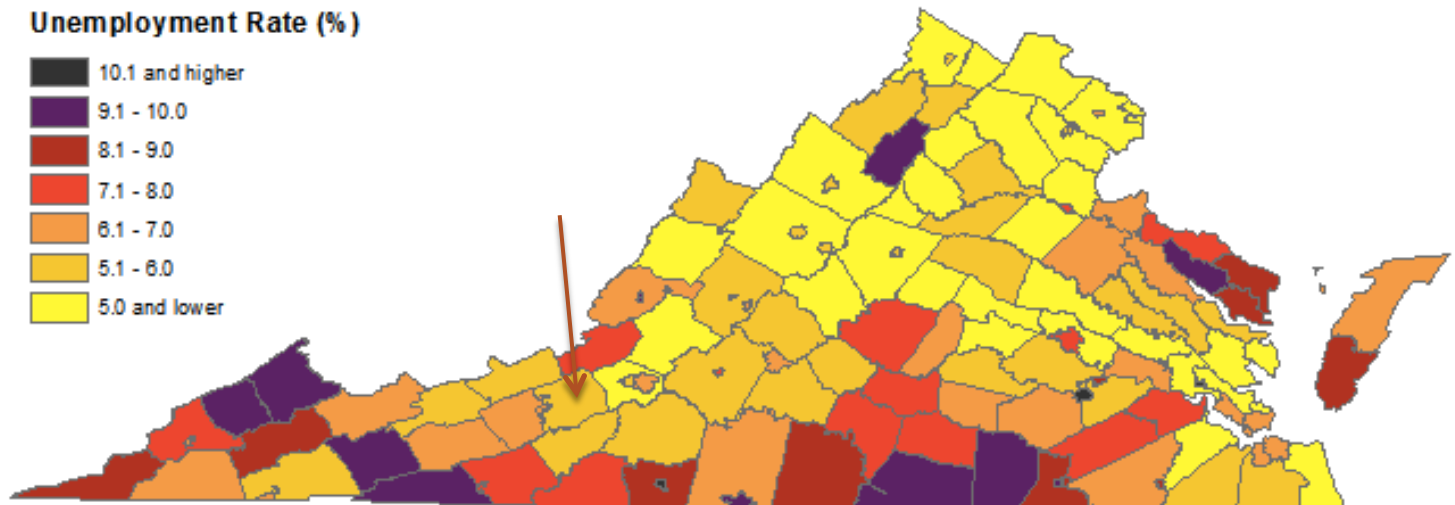
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	105,293	116,278	127,338
Race			
White	89,192	92,405	94,717
Black or African American	4,114	4,507	4,619
Asian	7,036	11,554	17,183
Other	4,951	7,812	10,819
Ethnicity			
Not Hispanic or Latino (of any race)	100,213	106,514	110,442
Hispanic or Latino (of any race)	5,080	9,765	16,896

Source: Virginia Employment Commission.

Overall Unemployment in VA

Unemployment Rates by County in Virginia, March 2013



Data Discussed

- The original data that emerged from the year of discussions among African Americans in Montgomery County (shared at the January Summit)
- A list of the largest 50 employers from Montgomery County (source: Virginia Employment Commission—see attached)
- Business Quick Facts related to total number of firms in VA vs. Montgomery County and total number of Black-owned firms in VA vs. Montgomery County: <http://quickfacts.census.gov/qfd/states/51/51121.html>

Focus on Goals

- Study barriers to hiring, focusing on barriers related to culture & recruitment
- Understand the culture surrounding attitudes toward entrepreneurship and risk-taking in the African American community
- Demonstrate importance of education and awareness of cultural issues
- Provide solid role models for our young teens

Next Meeting

- July 8, 7:30 pm (1402 Locust Avenue, Blacksburg)
- Contact info:
 - ▣ Penny Franklin <onlyonepenny@gmail.com>
 - ▣ Jim Dubinsky <dubinsky@vt.edu>